



Cabinet
29 June 2015

**Report from
Chief Operating Officer**

Wards Affected:
ALL

Performance Report, Quarter 4 2014/15

1.0 Introduction

1.1 The Borough Plan for 2013 - 2014 was agreed by Full Council in June 2013. It sets out six priorities for Brent as follows:

- Building a Strong Community
- Promoting Jobs, Growth and Fair Pay
- Making Brent Safer, Cleaner and Greener
- Improving Health & Wellbeing
- Better Lives for Children and Families
- Developing Better Ways of Working

1.2 The Borough Plan is an overarching plan which sets out our vision for the borough. It is part of a suite of plans which, together with the council's Corporate Plan, departmental plans, and individual targets and appraisals, establish the golden process thread for all council activity.

1.3 The purpose of this report is to provide Cabinet with a corporate overview of performance information linked to the current priorities for Brent, to support informed decision-making, and to manage performance effectively.

1.4 The performance measures included within the report represent those considered to be most relevant to tracking achievement against the six corporate priorities for Brent. Where available, quartile and benchmarking information has been used to inform target setting. Annual performance measures are reported when new performance data becomes available.

- 1.5 The performance measures included within this report represent a small subset of those measured within the council. A wider range of performance measures are tracked within each council department, through the One Council programme and by Partners for Brent.
- 1.6 Additional performance measures may be included, by exception, if performance levels highlight particular achievements to be celebrated, or present risks associated with the realisation of Brent's priorities.
- 1.7 This is the last Quarterly Performance report under the 2013-14 Borough Plan as a new one has been agreed for 2015-16. A new suite of key indicators is currently being finalised under the main priorities of the new Borough Plan.
- 1.8 A summary list of high risk indicators for Quarter 4 can be found below::

Jobs, Growth and Fair Pay	<ul style="list-style-type: none"> • Minor planning applications determined within 8 weeks. • Percentage of Brent START unemployed learners in sustained employment. • S106/CIL spend (percentage).
Safer, Cleaner and Greener	<ul style="list-style-type: none"> • Kilograms of household waste collected per household. • Municipal waste sent to landfill (tonnes). • BREEAM Very Good status achieved for all non-residential schemes. • Tree preservation orders.
Improving Health and Wellbeing	<ul style="list-style-type: none"> • Houses in Multiple Occupation licensed under the Additional Licensing Scheme. • % of safeguarding adults investigations which are inconclusive.
Better Lives	<ul style="list-style-type: none"> • Children applying for Reception, Years 1 & 2 who have not been offered a place within 4 weeks. • Average days between a child entering care & moving in with its adoptive family, for those adopted. • Proportion of referrals to childrens social care which are repeat referrals.
Better Working	<ul style="list-style-type: none"> • % of stage 1 complaints responded to within 20 working days. • % of FOIs responded to within 20 working days. • % of black, minority and ethnic staff. • % of lesbian, gay & bisexual staff. • Total agency spend as a proportion of council pay bill.

2.0 Recommendations

2.1 Cabinet has been asked to:

- a. Note the performance information contained in this report and agree remedial actions as necessary.

- b. Consider the current and future strategic risks associated with the information provided and agree remedial actions as appropriate.
- c. Challenge progress with responsible officers as necessary.

3.0 Financial implications

None.

4.0 Legal implications

- 4.1 Under section 4 of the Local Government Act 2000, every local authority in England must prepare a sustainable communities strategy for promoting or improving the economic, social and environmental well-being of their area and contributing to the achievement of sustainable development in the United Kingdom. A local authority may modify its sustainable communities strategy from time to time. When preparing or modifying its strategy, a local authority must consult with and seek the participation of “each partner authority” it considers appropriate, and any other person the local authority considers appropriate. The council’s Borough Plan 2013-14 is the council’s current strategy pursuant to section 4 of the Local Government Act 2000.
- 4.2 In table 3 of part 4 of the council’s constitution, it states that the Cabinet is responsible for formulating and preparing the sustainable communities strategy and then submitting the same to Full Council for consideration and adoption or approval. The sustainable communities strategy constitutes part of the policy framework. The council’s Borough Plan 2013-14 was approved by Full Council in 2013.

5.0 Diversity implications

- 5.1 There are no direct diversity implications. However the report includes performance measures related to the council’s diversity objectives and is part of the framework for ensuring delivery of these key outcomes.

6.0 Contact officers

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